

# West Dorset Wilding: Person Specification

## Landscape Recovery Project Manager

### Essential Knowledge, Skills, Experience and Behaviours

- Proven project management skills to a high level, ideally related to environmental/land management activities
- Experience of managing high value projects including direct financial management responsibilities
- Demonstrable experience of business planning, budget development and management
- An understanding of not-for-profit corporate governance structures
- Strong IT skills, including google workspace, MS Office products and appropriate online Project Management tools
- Demonstrable experience of working with and proactively engaging stakeholders
- Excellent analytical skills, both financial and with respect to other data types
- Ability to be flexible in working with a diverse group of colleagues who have varying work patterns
- Takes responsibility for actions and shows initiative for self and others
- Very high attention to detail, particularly around finances and budgeting

### Desirable Knowledge, Skills, Experience and Behaviours

- Educated to degree-level or above, ideally in a subject relevant to the role, but we do not want to see this as a barrier and other relevant experience will be considered
- Formal Project Management qualifications
- Knowledge of agri-environment schemes and current issues in farming in the UK
- Experience of working in the farming or nature conservation sector and/or a passion for nature
- Knowledge or experience of natural capital financing, private investment in nature, ESG accounting, TNFD and/or aggregation models for green finance
- Understanding of environmental statutory designations e.g. SSSIs
- Experience of delivering government funded projects
- Experience of using Geographical Information Systems (GIS)
- Experience of managing teams to deliver outcome, including supervision. Although you will only directly manage one staff member, you may be required to deputise for the Project Director as necessary
- Experience of workplace CDP development, including continuous learning techniques
- An understanding Theory of Change methodology
- Experience of web content development, writing copy for newsletters and similar
- Experience of being an administrator for Google Workspace