



Landscape Recovery Project Officer – Land

Brit Catchment Recovery Project

Term	2.5 days per week (0.5FTE), fixed term, until 31st March 2026. Job-share post.
Salary	£30k per annum, pro-rated to £15k pa
Holiday and benefits	32 days holiday including bank holidays (pro-rated to 16 days). Contributory pension scheme.
Location	Office near Bridport, at home and onsite. We hope to offer a balance which suits the organisation and employee.
Flexibility	Occasional attendance at evening and weekend meetings / events will be required

West Dorset Wilding

West Dorset Wilding (WDW) is a landowner and farmer-led charity set up in 2021 with big aspirations to bring about large-scale positive change for nature in West Dorset. Our three pillars are about supporting: natural process-led ecosystem restoration; regenerative agriculture and; wellbeing through connection with nature.

Brit Catchment Recovery Project

WDW were successful in round 2 of the ELMs Landscape Recovery scheme, and will be starting the two-year Project Development Phase (PDP) in April. The PDP will develop plans for land-use change over 20+ years in c. 3,700 ha. of the wider Brit catchment, working with more than 50 farmers and with the area's rivers as the project's arteries. This will take place after the 2-year PDP stage, i.e. after this contract is completed. For more details see this the additional information at <https://westdorsetwilding.org/jobs>

About the Role

This is an exciting post, and a great opportunity to work as part of an experienced team with great local knowledge. It will be fulfilling, meaningful and exciting to those who share our passion.

Reporting to the Executive Director, the purpose of the Project Officer – Land role is to provide that crucial interface between the project vision and the realistic expectations of the farmers and landowners. Landscape Recovery is all about the farmers, and about what changes they can make collectively to create a profound and meaningful improvement for nature in our catchment.

You will be at the heart of this, and by using tact and diplomacy along with a knowledge of farming, agri-environment schemes and ecosystem restoration; to create a vibrant and fully-engaged community of partner farmers and landowners. Our hope is that this community will

thrive, not just over the initial two years of this contract, but for 20+ years length of the Landscape Recovery programme.

As well as having your own deliverables, you will work closely with the rest of the team on their areas of work, and help out where needed.

Download our full job description and person specification at <https://westdorsetwilding.org/jobs>

Unfortunately, West Dorset's public transport system is not usable for this role so you will need a means of getting around the catchment

West Dorset Wilding's Values

- Our values as a charity and employer are based on a high level of integrity, transparency and mutual respect for all.
- We embrace diversity, seek to ensure equality as an employer and as a charity, and aim to be inclusive throughout all that we do.
- We adopt a collaborative approach, one that is locally led, drawing on, and supporting local skills and experience.
- We try to embed sustainability in all that we do, and consider the wider local and global implications of our actions at all time.

Selection process

1. Please send a CV and covering letter to jobs@westdorsetwilding.org by 29th March 2024. We expect the covering letter to directly address the person specification, against which you will be scored, and include a personal statement about why you would like the role and what you can bring to it. You will also need to demonstrate a right to work in the UK. Please put **PROJECT OFFICER** in the email subject, send **PDF** files, and your filenames should start with your **surname** in **CAPS**.
2. We will interview shortlisted candidates by Teams or Zoom as part of a rolling process, closing on 29th March 2024.
3. We may then look to meet the preferred candidate(s) as soon as possible for a second interview.
4. We hope to appoint the successful candidate to this role as soon as they are able to start after 1st April 2024.

Additional notes

- Candidates who may require adjustments to our interview process are welcome to discuss their needs with us.
- Please be aware that this is a rolling process, so we may contact you before the closing date.
- If you have not heard from by a week after the closing date, you will not have been successful.

Contact

For further details about the role, please email sam@westdorsetwilding.org. To apply, please send your CV and covering letter (see above for details) to jobs@westdorsetwilding.org For other information about the charity, go to: westdorsetwilding.org