

# West Dorset Wilding (WDW): Job Description

## Landscape Recovery Project Officer – Land

<b>Job Title:</b>	Landscape Recovery Project Officer - Land	<b>Reports to:</b>	Executive Director
<b>Location:</b>	Office based near Bridport and on-site within Dorset area		
<b>Flexibility:</b>	Some homeworking will be possible as agreed with line manager. Flexibility regarding some working hours may be required in terms of attending evening and weekend events.		

### Job Purpose

Reporting to the Executive Director, the purpose of the Project Officer – Land is to provide that crucial interface between the project vision and the realistic expectations of the farmers and landowners. Landscape Recovery is all about the farmers, about what changes they can make collectively to create a profound and meaningful improvement for nature in our catchment. You will be at the heart of this, getting to know the 53 farmers in the project and understanding their issues, needs, ambitions and plans for the future.

Your role, shared with the other Project Officer – Land, will be to work with the farmers in the scheme to define what positive changes they will look to make for nature over a 20+ year period, and – with the rest of the team – what payments will be necessary to achieve this. You will also be expected to play a role in the ecological baselining of the catchment, as well as mapping using a GIS.

### Responsibilities & Duties

The Project Development Phase (PDP) of Landscape Recovery is about bringing to life the project's vision for large scale improvements to nature over a 20+ year implementation phase. To achieve this, the LR team has to write seven specific plans over two years, which together set out a viable and coherent proposition for the government and private funders to support. Your role in this will be as follows:

#### Farmer liaison, farm surveying

- Lead on liaison with the farmers and landowner already in the project, to ensure that they are heard, and that their expectations match those of the project vision and aims
- Provide appropriate advice to farmers in respect of ecological restoration, regenerative and/or organic farming (depending on skills and knowledge)

- Support other farmers to come into the scheme if the existing farmer-led Steering Group are supportive
- Undertake baseline ecological surveying (as individual skills allow) when conducting farm visits

### **Project development and delivery**

- Lead on developing the **Land Management Plan** – one of the seven required project Plans – through the liaison work and other projects
- Obtain legal consents and permission where necessary, working with the farmers and relevant authorities
- Lead on delivery of specific studies – specifically the Flying Pig club and deer management, and support other studies including hydrology, heritage and woodlands
- Support the Project Manager and ecological consultants in developing the Monitoring and Evaluation Plan
- Develop the project GIS system in collaboration with other members of the team
- Support the delivery of the farmer and landowner support fund with project partners

### **Communications**

- Reporting to/work with the project Steering Group regularly and as needed
- Work with media as needed alongside other staff
- Provide engaging copy for newsletters
- Give talks about the project – including to farmers, the general public and other stakeholders
- Collaboration with colleagues from partner agencies and other LR projects

### **Management & Support**

- Have an understanding of the project risks and minimise them as appropriate through your role
- Support the procurement process as needed
- Office management – helping to keep our shared space a good and positive working environment
- Other related tasks as so directed by the Executive Director or Trustees of WDW